

To whom it may concern,

Your general quality personal data included in the Job Application Form (Candidate Information Form) that you are filling due to the job application you have made to our company or in your curriculum vitae are primarily processed in line with your explication will, in cases where data processing is mandatory for the establishment, exercising or protection of a right and provided that it does not harm your fundamental rights and freedoms, in case where data processing is mandatory for the legitimate interests of our company, on the condition of being limited to the legitimate purposes of these legal exceptions. In case of the presence of these exceptions, you are not required to give explicit consent for the processing of personal data.

Apart from these, the processing of your general and especially sensitive personal data by our company (obtaining, recording, storing, preserving, changing, rearranging, disclosing, transferring, by non-automatic means provided that it is a part of any data recording system wholly or partially) will only be possible with your explicit consent.

Your personal and sensitive data included in the Job Application Form (Candidate Information Form) or in your curriculum vitae are processed; If you provide data about your relatives, family members or dependents and references to our company, it is your responsibility to obtain the explicit consent of those persons (in cases where they are legally authorized to give

1. To determine your suitability for the position you have applied for and / or the open positions,
2. To determine your tendency to adopt to the corporate culture and practices,
3. To provide communication with you,
4. To determine your work knowledge and experience, professional seniority and position and rights in your past work experiences,
5. To contact with the relevant units and persons of the Organizations you previously worked for (Management, technical units and HR Departments) and in this way, to obtain information about your past work experiences, rights and performance as well as the form of termination of the business relationship,
6. to investigate your references and in this way, to obtain information about your past work experiences, rights and performance,
7. To have an idea about your personality traits and family profile,
8. To confirm of the safety of workplace and business processes,
9. To determine the wage and fringe benefits,
10. To determine the benefits which may be acquired by your family members / your relatives due to your work,
11. To meet the need for workforce that will arise in the future through the personnel candidate pool system,
12. To have the information of the persons to be contacted in case of an emergency for the times you are at our workplace,
13. To have a minimum level of information on your health condition and history in case of an emergency for the times you are at our workplace.

Our company takes reasonable measures in order to protect the data against loss, misuse and unauthorized access, sharing, alteration and deletion.

Our company will be able to share your personal data with the consultancy companies that conduct wage and human resources investigations for the determination of your suitability to the position and with law offices, and with healthcare professionals in case of an emergency for the times you are at our workplace.

Again, in case that your experience and competencies are suitable for an open position in one of our companies (other legal entities where the company partners are shareholders), your data can be transferred to the relevant company.

If you provide data about your relatives, family members or dependents and references to our company, it is your responsibility to obtain the explicit consent of those persons (in cases where they are legally authorized to give consent) regarding the processing (including transmission) of their data.

We state that you have the following rights regarding your data processed by our company with your approval, pursuant to the provisions of the Personal Data Protection Law No. 6698:

- a. To learn whether or not personal data have been processed,
- b. To request information on the processed data, if personal data have been processed,
- c. To learn the purpose of processing the personal data and whether or not the personal data have been used in accordance with the declared purpose,
- d. To know about the third parties at home and abroad, to which the personal data has been transferred,
- e. Request for the correction of the personal data, if such data were processed incompletely or incorrectly,
- f. To request the deletion or destruction of personal data within the framework of the conditions stipulated in Article 7,
- g. To request the notification of the transactions performed pursuant to the paragraphs (d) and (e) to the third parties to which the personal data have been transferred,
- h. To object to the occurrence of a result against the person himself by analyzing the processed data exclusively through automatic systems
- i. Request for compensation of any damages incurred by himself/herself due to unlawful processing of personal data,
- j. Since one purpose of processing your personal data is "To meet the need for workforce that will arise in the future through the personnel candidate pool system"; our company will continue to store your personal data for 3 years, even if your application has a negative result.

Hereby we state that you do not have to give explicit consent to the processing of your personal data due to job application; if you fill in the application form and there are some information you do not want to share among the information included in the form, it is not mandatory to answer these sections; sharing the specified data, including your photo with our company is voluntary and in this case, only the information you have shared willingly with our company will be taken into account during the evaluation of your job application. However, it should be kept in mind that your data may be processed within the scope of exceptions in the Law.

2M KABLO (2M KABLO SANAYİ ve TİCARET A.Ş.,
2M KABLO PAZARLAMA ve DIŞ TİCARET A.Ş.)

Name and
Surname

Date

Signature